



Engage for Change 2022-23 Application Pack



Engage for Change

Engage for Change is a skilled placement, delivered by the Cambridge Hub in partnership with Cambridge Zero and the Sustainability Team, for University students and researchers to enhance their skills, confidence and toolkit in environmental action and leadership.

While developing your advocacy and change-making abilities, you create positive sustainability change within the University through your own project or intervention over a 12 week period.

The sessions are 1.5 hours each, and you are also encouraged to form peer support teams to assist in your project development throughout the programme.

Your time commitment would be approximately 4 hours a week, which includes the sessions, team support, and working through the workbook and handbook you are provided.

APPLY HERE



The Programme

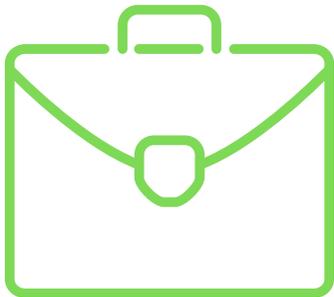
The programme runs for 12 weeks, during term time. You receive a handbook full of resources to support the sessions, as well as a workbook for you to individually work through across the programme. You will also have access to the backrow, a cohort of past participants, as well as opportunities to share knowledge at the beginning of sessions called knowledge exchanges. There are open sessions too, for you to vote on with your peers on what else you might like to learn about.

The programme sessions are as follows:

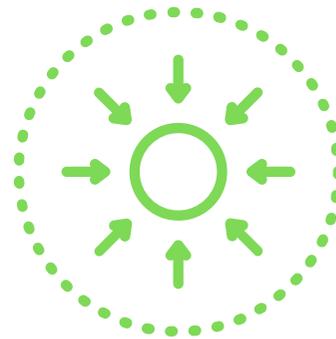
- 1. Introduction**
 - 2. Idea and Campaign generation**
 - 3. Understanding the University Landscape**
 - 4. Ecological Grief**
 - 5. Project Management**
 - 6. Effective Communication**
 - 7. Open**
 - 8. Impact Measurement**
 - 9. Thinking Long Term**
 - 10. Project Review**
 - 11. Open**
 - 12. Showcase**
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- Phase 1: Project Formation**
- Phase 2: Exploration and Action**
- Phase 3: Implementation and Review**

Tips for applying

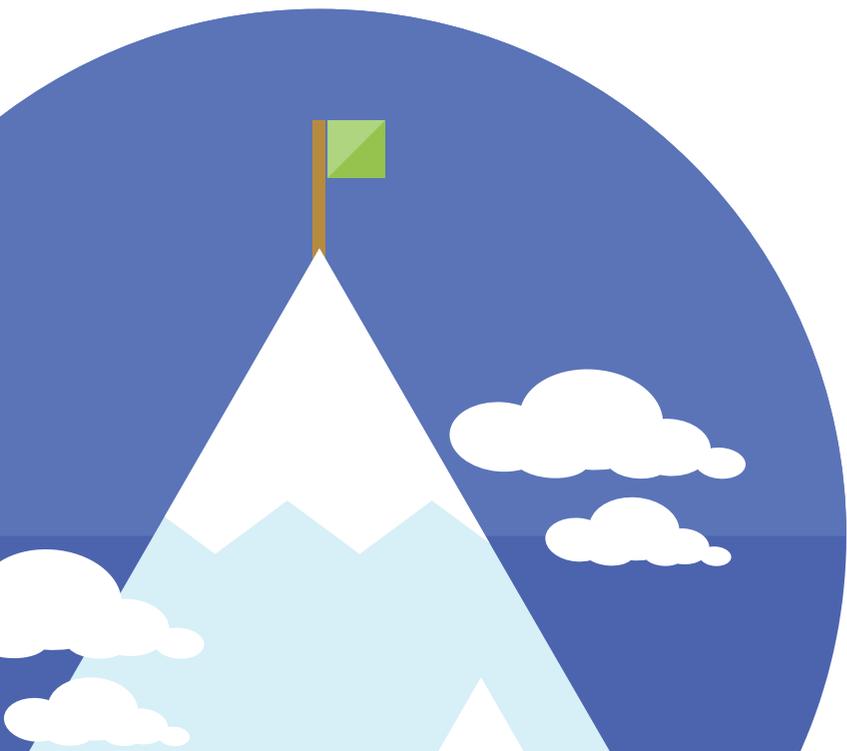
We don't require or expect you to have any previous experience in social or environmental action, we are mostly looking for clear commitment and passion to learning about environmental action and leadership. Here are some tips for when you apply to the programme.



Be Brief: Your time to shine will come in your interview, so don't go into loads of detail in your application. Keep it to the point and succinct!



Be Specific: Talk about the specifics of why you want to join the programme, including specific motivations, intentions, and outcomes



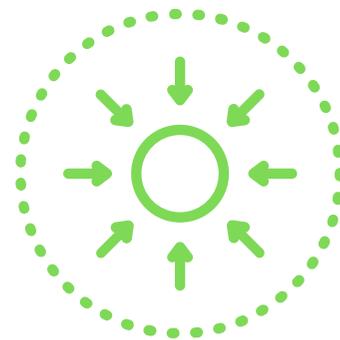
Shout about your wins! Even if they're not directly relevant, you can absolutely transfer skills and lessons across. Don't be afraid to celebrate yourself- we're going to be celebrating you as much as possible anyway!

Tips for the interview

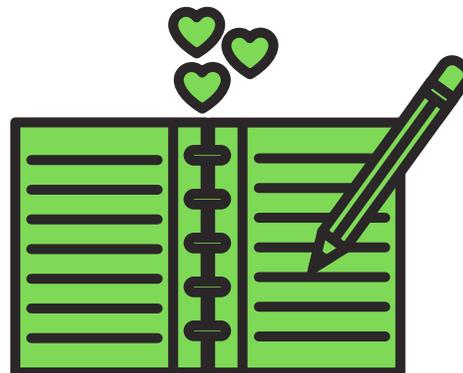
We don't expect you to come to the interview with a fully fledged idea of the project you want to do, weeks 1-3 will be assisting with that development. But have a think about this beforehand and talk about 1 or 2 ideas, themes, or issues.



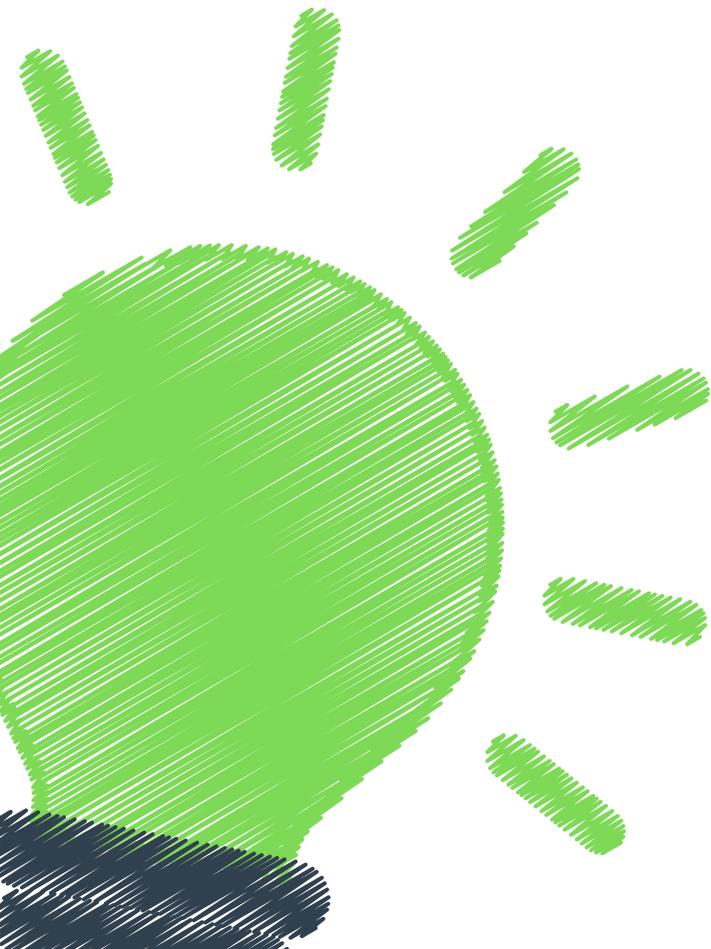
Interviews will be held on a rolling basis until we reach capacity, so don't wait until the deadline to get your application in!



Be Specific: Prepare specific examples you'll use to present your ability to take initiative, problem solve, and time keep. They don't have to be environment related!



Let your passion shine through: Don't be afraid to get excited about them. We want to see what drives you!

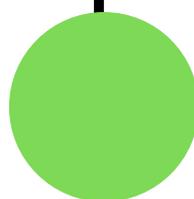


Timeline (Cohort 1)



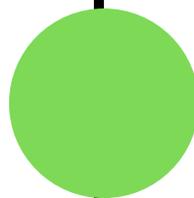
Interviews will be held on a rolling basis until we reach capacity, so don't wait until the deadline to get your application in!

**Monday 19th Sept
2022**



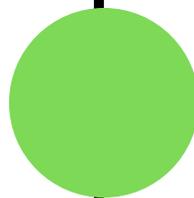
Deadline for applying

W/C 24th October



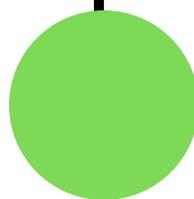
First Week Begins

**W/C 13th February
2023**



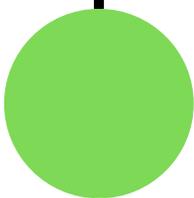
Cohort 1 Ends

W/C 20th February



**Showcase Week and End
of Programme**

W/C 27th February



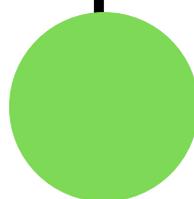
**Enter the backrow and
certificates sent out**

Timeline (Cohort 2)



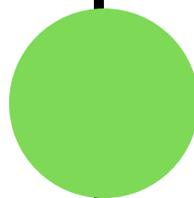
Interviews will be held on a rolling basis until we reach capacity, so don't wait until the deadline to get your application in!

**Monday 17th January
2023**



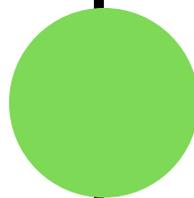
Deadline for applying

W/C 30st January



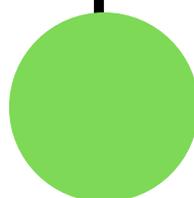
First Week Begins

W/C 17th February



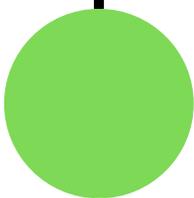
Cohort 2 Ends

W/C 24th April



**Showcase Week and End
of Programme**

W/C 1st May



**Enter the backrow and
certificates sent out**

Take note

Accessibility

If you need or prefer any alternate ways of engaging in the programme, we can assist with this on a case by case basis.

Please email Laura, the Programme Manager, on laura.bea@cambridgehub.org for any queries or to have a conversation about your needs.

COVID-19

The programme will be hybrid, and we have reviewed opportunities to deliver parts of the programme in person in line with safety guidelines and participants own boundaries and wellbeing. If you prefer fully virtual please say in the interview we plan to offer virtual attendance to our inperson sessions.

Safe Space

Cambridge Hub has a safe space policy, which you can find [here](#). It details our commitment and your commitment to upholding our values and ensuring programme spaces are safe and welcoming for everybody involved.

Please get in touch if there is anything you are concerned about or would like to provide feedback on.

Email Sophia Upton on Sophia.Upton@cambridgehub.org for any questions!